

intersex → fellowship program



ABOUT INTERSEX ASIA FELLOWSHIP

Growing the intersex rights movement in the Asian region is a strategic goal of Intersex Asia.

In alignment with this goal, Intersex Asia is starting the fellowship program which aims at incubating new and young intersex activists and promoting leadership in the Asian intersex human rights movement. Intersex Asia firmly believes that intersex people must be considered as an important stakeholder while laws and policies are made by governments.

At the moment, intersex people are invisiblised in the public discourse and hence, they are not given their due space. Further, intersex people in the region themselves are not aware about their rights which disempowers them.

The primary aim of the fellowship program is capacity-building of intersex people to enable them in participating, contributing and leading the national, regional, and global efforts to advocate for the rights of intersex people. It also aims to increase the visibility of intersex issues and build local intersex communities.



DURATION OF THE FELLOWSHIP PROGRAM

The duration of the fellowship is <u>one-year</u> starting from November 2020

RESPONSIBILITIES OF THE FELLOW

Once selected, what will the IA Fellows do within the one-year program?

- Fellows have to commit at least 20 hours every month during the program.
- Fellows will disseminate information about intersex issues in the local language.
- Fellows will record their personal story in English as well as their native language.
- Fellows will be required to participate in the IA's translation project of UN Intersex Factsheet and IA's public statement.

In addition to the above, the Fellows will be encouraged to pitch their own ideas, devise their strategy. IA will assist the fellows in carrying out the proposed project during the fellowship.

BENEFITS OF THE FELLOWSHIP PROGRAM

- Leadership Development: All selected fellows will get to play a key role in increasing the awareness on intersex rights and act as stakeholders in the regional and national advocacy efforts towards securing the rights of intersex persons.
- Learning: Fellows will get mentorship from leading Intersex activists through workshops and training programs that will be crucial in enhancing their skills in scripting their own narratives and building a stronger network to support the various causes in the intersex human rights movement.
 - Financial Support: Each fellow will receive a stipend of USD 200 per month.



ELIGIBILITY CRITERIA

You are eligible to apply for the fellowship if you:

- Must be intersex person having citizen or resident status in an Asian country.
- Are 18 years or above in age.
- Have completed school-level education.
- Possess a working knowledge of English for communication.
- Have stable internet access for online activities, meetings and training.
- Able to use office applications, email and social media platforms.
- Can commit 20 hours of monthly time so as to fulfill your responsibilities as an IA Fellow and also participate in the training programs.

APPLICATION PROCESS

All those who are interested in applying shall send an email with the following documents:

- 1. Latest CV.
- **2.** Cover letter describing their experience as an intersex person and their motivation behind associating with Intersex Asia as a Fellow.
- **3.** Reference Letter from a civil society organisation or a civil rights activist affirming the motivation and competence of the applicant.

Note: Intersex Asia reserves the right to select the applicant after completing the review process. An online interview will be conducted for selected applicants.

Please send your applications to **coordinator@intersexasia.org** by **10th October 2020.**



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